

Social Accountability Policy Statement

Siu Group Limited aims to be a leader in social accountability within the trading industry by promoting a positive culture with respect to human rights and the continuous improvement of working conditions.

Our Commitments

As an organization, we are committed to managing our operations in a way that complies with all relevant employment legislation. In order to support the implementation of our values we will adopt the SA8000 guidance for managing social accountability throughout our operations.

Our Principles

Our commitments are underpinned by our principles to which we will continually identify, assess, manage, and improve:

- Conduct our business with fairness, honesty and integrity
- Comply with the laws and regulations within the countries in which we operate
- Prevent the use of child labour and forced labour, improve health and safety, support freedom of association, prevent discrimination, implement performance management and manage compensation and working hours
- Implement a management system that establishes responsibilities, supporting policies, monitoring methods and a review process of our performance
- Provide awareness training on social accountability and where required job specific training for employees
- Encourage suppliers and contractors to support our principles and commitment on social accountability and introduce programs aimed at supporting these principles

For further details or should you have any queries or concerns regarding SA8000, employees can access the SA8000 Social Accountability Manual in the shared drive or contact the following:

Social Accountability International (SAI)
15 West 44th Street, 6th Floor, New York, NY 10036, USA
+1 212 684 1414 / info@sa-intl.org

Bureau Veritas Hong Kong
23-25, 10/F, Pacific Trade Centre, 2 Kai Hing Road, Kowloon Bay, Hong Kong
+852 2815 2092 / <http://bureauveritashk.com>

A handwritten signature in blue ink, appearing to be 'Alex Siu', written in a cursive style.

Alex Siu
Group Chairman
13 September 2017